



New York State Archives

**New York State Department of Civil Service Division
of Diversity Planning and Management State Agency
Affirmative Action Goals and Timetables 19821**

New York State Archives
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Overview of the Records

Repository:	New York State Archives
Summary:	The Division of Diversity Planning and Management develops affirmative action goals and timetables and forwards them to state agencies for review, comment, and implementation. The series consists of goals and timetables established by the division for state agencies, defining actions they should take to establish parity for the employment of racial and ethnic minorities, women, disabled persons, and Vietnam-era veterans. The records document the division's work to establish goals and timetables in 1983 and 1988.
Creator:	New York (State). Department of Civil Service. Division of Diversity Planning and Management
Title:	State agency affirmative action goals and timetables
Quantity:	5 cubic feet
Inclusive Date:	1985-1988
Bulk Date:	(bulk 1985, 1988)
Series:	19821

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Arrangement

Chronological by year, then by agency name.

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Administrative History

The Division of Diversity Planning and Management develops affirmative action goals and timetables and forwards them to state agencies for review, comment, and implementation. The overall intent is for agencies to use them as guidelines in hiring decisions, to ensure that members of protected classes are represented in the state workforce to the same extent that they are available in New York's labor force in the applicable geographic regions.

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Scope and Content Note

The series consists of goals and timetables established by the division for state agencies, defining actions they should take to establish parity for the employment of racial and ethnic minorities, women, disabled persons, and Vietnam-era veterans. The records document the division's work to establish goals and timetables in 1983 and 1988.

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Other Finding Aids

Available at Repository

Container list is available at the repository.

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Use of Records

Access Restrictions

There are no restrictions regarding access to or use of this material.

Access Terms

- Administering industrial relations
- Minorities--Employment
- Reviewing plans
- Reports
- Timetables
- Employee-management relations in government
- Affirmative action programs--New York (State)
- New York (State)

- Women--Employment
- Managing personnel