



New York State Archives

**New York State Department of Civil Service Division
of Diversity Planning and Management State Agency
Affirmative Action Annual Reports 19824**

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Overview of the Records

Repository:	New York State Archives
Summary:	This series consists of affirmative action annual reports submitted to the department. Typical reports are 8-10 pages in length and describe recent and intended future activities in agencies to meet state goals, including hiring actions taken or planned to achieve parity in numbers of protected class members. These narrative reports do not duplicate the types of information found in the division's quarterly workforce diversity reports or in the APPS database from which those reports are prepared.
Creator:	New York (State). Office of Parks, Recreation and Historic Preservation. Bureau of Historic Preservation Field Services
Title:	State agency affirmative action annual reports
Quantity:	1 cubic foot
Inclusive Date:	1991-1992
Series:	19824

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Arrangement

Alphabetical by agency name.

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Scope and Content Note

The series consists of reports submitted to the department according to Executive Orders No. 40 of 1976, No. 40.1 of 1980, and No. 6 of 1983, which require agencies to periodically report on their activities to meet the state's affirmative action and equal employment opportunity goals. The Division of Diversity Planning and Management and its predecessors have received these reports since the 1970s.

Typical reports are 8-10 pages in length and describe recent and intended future activities in agencies to meet state goals, including hiring actions taken or planned to achieve parity in numbers of protected class members. These narrative reports do not duplicate the types of information found in the division's quarterly workforce diversity reports or in the APPS database from which those reports are prepared.

Not all agencies consistently meet their reporting requirements; in recent years, as many as 20% of agencies have failed to submit required annual reports to Civil Service.

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Other Finding Aids

Available at Repository

Folder list is available at the repository.

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Use of Records

Access Restrictions

There are no restrictions regarding access to or use of this material.

Administrative Information

Custodial History

The Division of Diversity Planning and Management has destroyed pre-1987 reports.

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Access Terms

- Administering industrial relations
- Plans (reports)
- Reviewing plans
- Reports
- Employee-management relations in government
- Affirmative action programs--New York (State)
- New York (State)