New York State Governor's Office of Employee Relations
Division of Contract Negotiations and Administration
Arbitration Grievance Files Settled/Withdrawn and Step Three Grievance Files 18748
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Overview of the Records

Repository: New York State Archives

Summary: This series consists of grievances that were settled or withdrawn prior to arbitration or begun at the agency level and then appealed. Records may include initial grievance statements, response by the Governor’s Office of Employee Relations (GOER), a disposition memorandum, background material, notices of review, correspondence, grievance forms, and exhibits. Types of grievances include out-of-title work; leave, time absent, and scheduling disputes; discriminatory practices; and harassment.

Creator: New York (State). Governor’s Office of Employee Relations. Division of Contract Negotiations and Administration

Title: Arbitration grievance files settled/withdrawn and Step Three grievance files

Quantity: 561 cubic feet

Inclusive Date: 1977-2007

Series: 18748

Arrangement

Numerical by case number.

18748-18, 18748-20, 18748-21: Unarranged.

Scope and Content Note

This series consists of grievance files that were settled or withdrawn prior to arbitration and "step three grievance" files. Grievance files that were settled or withdrawn prior to arbitration contain initial grievance statements, a response from the Governor’s Office of Employee Relations (GOER), a memorandum stating the disposition of the case, and in some cases, a small amount of background material. “Step three grievances” (grievances and
grieved disciplines), which are initially handled in the executive state agency where the claim originates and then appealed to and decided by GOER, include notices of review and related correspondence, grievance forms and exhibits, and copies of decisions of the Grievance Appeals Board.

18748-97: This accretion consists of grievance files submitted in 1985. The grievances cover a variety of issues, frequently including out-of-title work; leave, time absent, and scheduling disputes; discriminatory practices; and harassment. A few grievances which were not considered because of lack of documentation, lack of timely filing, or because of some other technicality are also present.

18748-97A: This accretion documents those grievances appealed from executive branch agencies during 1986 and forwarded to the Governor's Office of Employee Relations for resolution. The records include notices of review and related correspondence, grievance forms and exhibits, and copies of decisions of the Grievance Appeals Board.

18748-99: The bulk of this accretion documents those grievances appealed from executive branch agencies during 1987 and forwarded to the Governor's Office of Employee Relations for resolution. Records include notices of review and related correspondence, grievance forms and exhibits, and copies of decisions of the Grievance Appeals Board.

18748-00: This simple accretion consists of Step Three grievance files numbered 88-01-125 to 89-01-1119. These particular grievances were adjudicated by the Governor's Office of Employee Relations between 1988 and 1989.
**Other Finding Aids**

**Available at Repository**

Container lists for accretions not included in this finding aid are available at the repository.

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18748-20: This accretion was transferred under RDA 21266 and includes records from transfer list 120005.

18748-21: This accretion was transferred under RDA 21266 and includes records from transfer lists 110004, 110014, 130001, and 130020.

**Custodial History**

Several files that were in use at the time of transfer and not sent to the State Archives may still be in custody of OER.

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**Access Terms**

- Administering collective labor agreements
- Collective bargaining
- Managing industrial relations
- New York (State)--Officials and employees
- Decisions
- Labor contract--New York (State)
- Case files
- New York (State)
- Memorandums
- Grievance arbitration--Government employees--New York (State)